

## 2the process

in three stages:

1. Fact finding: are the allegations proven whether based on an admission or established on the balance of probabilities
2. If proven: do they amount to misconduct? If so does
3. If impaired: sanction. Levels range from no action to removal and are designed to protect patients.

### Brief History

Arose out of the Shipman enquiry.

Dame Janet Smith found the system of healthcare regulation in the GMC in particular not fit for purpose and overly paternalistic with a focus on self-protection.

Shift was made from focussing on the serious professional misconduct of a practitioner to wider context of the risks they present to the public interest.

FTP looks forward rather than just in the rear-view mirror.

Some recent well publicised FTP cases include

**Bawa**

General Medical Council

3. General Optical Council

4. General Osteopathic Council

5. General Pharmaceutical Council

6. Health & Care Professions Council

7. Nursing & Midwifery Council

8. Pharmaceutical Society of Northern Ireland

9. General Chiropractic Council

10. Social Work England

[Click here](#) for a list of who is regulated and by whom.





There was some conversation around

The mental health impact on medical professionals of waiting long periods of time for results of FTP investigations.

Whether a national register would help capture unreported near misses and agency staff who frequently move around.

The importance of a culture of organisations/employers investigating and reporting where appropriate and reflecting and learning from incidents.

Data on temporary restorations during the pandemic and whether temporary return has been used to demonstrate remediation of previous concerns in restoration applications. Those regulators with temporary registers (GMC, NMC, GPhC, HCPC, SWE) published those registers. They did not include registrants who had been erased for misconduct because they were not eligible for membership of the temporary register. Former registrants who had voluntarily erased for something other than misconduct could join the registers. The regulators will hold the figures for the different categories of temporary registrant.

Generally, panels find it powerful when registrants are open and insightful and have reflected on their actions.



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